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Job Title

## **Tower Crew Lead**

Department	Reports To	FLSA Status	Prepared By	Approved By	Last Modified
Operations	Project Manager	Non Exempt	David Trout	John Griffin	2021-10-21

## **Job Summary**

- Lead the day-to-day performance, safety, production, and quality expectations on a variety of wireless tower projects. This position will perform work on communication towers for the purpose of installing, replacing, and repairing wireless communications equipment. The Foreman will be a team leader and mentor to various skilled Tower Technicians. The ideal candidate will be safety focused, customer and quality centric, with a strong work ethic.

## **General Accountabilities**

- Supervise and assist in the installation of all aspects of wire cell site RF Antenna installations.
- Lead tower top work and ensure that a quality and safe installation has been performed, including rigging, hoisting, landing, fastening, etc.
- Observe and direct work to ensure the highest level of safety and quality control requirements are upheld.
- Perform tower inspections, inventories, and audits
- Review all documentation to prepare for installation, assemble the necessary materials, determine required installation methods, tools and equipment and direct crew.
- Identify and select cables ropes, blocks, and tackle by weight and size of load to be moved.
- Maintain equipment and material inventory on crew truck(s) Collect and review all on-site closeout documentation and submit to the project manager per the deliverable timelines.
- Coordinate with the site owner and representative for site related activities and maintain a good working relationship with each.
- Provide direction to Crane Operators engaged in hoisting and moving loads, to ensure the safety of others and material handled.
- Train crew members.
- Attend regular safety meetings.

## Job Qualifications

- 2+ years in a Tower Foreman role leading wireless crews
- 5+ years in the wireless industry
- Valid Class "A" Commercial Driver's License required
- OSHA 30 preferred
- High School diploma or equivalent required

## Skills

- Must have obtain First Aid and CPR certification.
- Anritsu Site Master Certification is required.
- PIM Tester Certification is required.
- OTDR Testing Certification.
- RF Safety Awareness.
- Understanding and proficient in the installation cellular antennae.
- Understanding and proficient in the installation Coaxial systems and diplexers.
- Understanding and proficient in the installation remote electrical down-tilts/Bias-T's.
- Understanding and proficient in the installation site and equipment grounding.
- Understanding and proficient in the Sweep/PIM testing.
- Demonstrated ability to install remote radio heads Fiber/DC power hybrid cables.
- Understanding and proficient in Civil/tower construction and quality assurance practices and procedures.
- Ability to consistently demonstrate sound ethics and judgment.
- Ability to think analytically and apply sound judgment, solve problems, make effective decisions, and act with integrity.
- Interpersonal skills necessary to develop and maintain effective and appropriate working relationships with customers, co-workers, and representatives of other agencies.
- Highly organized and detail orientated.
- Ability to multi-task and work in a fast-paced environment.

## Other Requirements

- Must be able to pass pre-employment screening that includes background and drug testing.
- Must be willing to travel out of market/state up to 100% of the time.
- May be required to work long and unpredictable hours.
- Position requires working outdoors in all types of weather.
- Possession of a valid Class "A" commercial driver's license.
- First Aid/CPR.

- RF Awareness
- Manlift (Preferred)
- Current Authorized/Competent Climber.
- Current Rescue Certificate.