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Job Title

Tower Technician III

Department	Reports To	FLSA Status	Prepared By	Approved By	Last Modified
Operations	Crew Lead	Non Exempt	David Trout	John Griffin	2021-10-21

Job Summary

- Installs, troubleshoots, services, and repairs telecommunications equipment.

General Accountabilities

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- DC power, grounding, testing, positioning, and optimizing antennas and lines.
- Install, connect and test underground and above grounding systems.
- Complete work in a timely and efficient manner by planning and prioritizing task.
- Ensure Foreman is informed of construction progress, concerns, and deviations for plans or established schedule.
- Work with Superintendents and Foreman to analyze job requirements such as labor and materials.
- Must be able to work overtime to include Saturdays, Sundays and evening hours.
- Jobsites on occasion will require you to stay out of town Monday through Friday.
- Tests circuits and components of malfunctioning telecommunications equipment to isolate the source of malfunctions, using various hand tools.
- Tests repaired, newly installed, or updated equipment to ensure that it functions properly and conforms to specifications, using test equipment and observation.
- Drives crew trucks to and from work areas.
- Inspects equipment on a regular basis in order to ensure proper functioning.
- Repairs or replaces faulty equipment.
- Removes and remakes connections in order to change circuit layouts, following work orders or diagrams.

- Demonstrates equipment to customers and explains how it is to be used and responds to any inquiries or complaints.
- Analyzes test readings, computer printouts, and trouble reports to determine equipment repair needs and required repair methods.
- Adjusts or modifies equipment to enhance equipment performance or to respond to customer requests.
- Installation and maintenance of tower top equipment.
- Coordinate tower top rigging and lifts.
- Coordinate and direct crew members that are working on the tower.
- The above responsibilities represent the major tasks assigned to employees under this job title. They are not intended to be an exhaustive list of all tasks. Therefore, on occasion, employees may perform other related tasks.

*The company reserves the right to add or change duties at any time.

Job Qualifications

- Education: High School Diploma or General Education Degree (GED)
- Experience: 2 years of field experience as a tower technician

Skills

- Ability to communicate with others and to assimilate and understand information, in a manner consistent with the essential job functions.
- Ability to make sound decisions in a manner consistent with the essential job functions.
- Ability to work outside their regular scheduled hours, to be available for emergency and/or pre-arranged work.
- Ability to operate assigned equipment and vehicles.
- Ability to accurately read and record meter data.

Physical Demands

- Ability to perform duties involving prolonged standing, sitting, crouching, and/or stooping.
- Ability to push, pull, and position tools, equipment, and structural material weighing more than 100 pounds.
- Ability to lift loads weighing up to 100 pounds.
- Ability to work from ladders and at heights up to 100 feet.
- Ability to work on smooth or uneven surfaces and under varying climatic conditions.

- Ability to work with both arms overhead.
- Ability to grip and hold lines and ropes with up to 75 pounds weight.
- Ability to work with small components.
- Ability to operate assigned equipment and vehicles.
- Must be able to climb and perform work at various heights, up to 400 feet, for long periods of time.
- Must be in good physical condition with the ability to stoop, crawl, bend at the knees and waist, squat and lift 100 lbs.; includes body weight, equipment, tools, and boxes.
- Must be able to pull his/her own body weight plus equipment weight up a vertical tower repeatedly for long periods of time.

Other Requirements

- Must be able to pass pre-employment screening that includes background and drug testing.
- Must be willing to travel out of market/state up to 100% of the time.
- May be required to work long and unpredictable hours.
- Position requires working outdoors in all types of weather.
- Possession of a valid Class "A" commercial driver's license.
- First Aid/CPR.
- RF Awareness
- Manlift (Preferred)
- Current Authorized/Competent Climber.
- Current Rescue Certificate.