



Job Title:	Tower Foreman I	Job Category:	Operations
Department/Group:	Operations	Job Code/ Req#:	121502
Location:	Alvarado	Travel Required:	90%
Level/Salary Range:	TFI	Position Type:	FTE
HR Contact:	careers@troutts.com	Date posted:	June 1, 2020
Will Train Applicant(s):	Yes	Posting Expires:	July 31, 2019
External posting URL:	http://www.troutts.com/employment/employment.html		
Internal posting URL:	Trout Tower Service Teams		

Applications Accepted By:

FAX OR E-MAIL:

(682) 200-7389 or carrers@troutts.com
 Subject Line:
Attention: HR Department Job Code/Req# 121502

MAIL:

Trout Tower Service, LLC
 ATTN: Hiring Manager
 12717 Private Access 61702
 Alvarado, TX 76009-7336

Job Description

PRIMARY RESPONSIBILITIES:

- Supervise and assist in the installation of all aspects of wire cell site RF Antenna installations
- Lead tower top work and ensure that a quality and safe installation has been performed, including rigging, hoisting, landing, fastening, etc.
- Observe and direct work to ensure the highest level of safety and quality control requirements are upheld
- Perform tower inspections, inventories, and audits
- Review all documentation to prepare for installation, assemble the necessary materials, determine required installation methods, tools and equipment and direct crew subordinate Identify and select cables ropes, blocks, and tackle by weight and size of load to be moved
- Maintain equipment and material inventory on crew truck(s) Collect and review all on-site closeout documentation and submit to the project manager per the deliverable timelines
- Coordinate with the site owner representative for site related activities and maintain a good working relationship with each
- Provide direction to Crane Operators engaged in hoisting and moving loads, to ensure the safety of others and material handled Train junior crew staff members
- Attend regular safety meetings

EDUCATION:

- High School diploma or general education degree (GED); related trade school education preferred

EXPERIENCE:

- 5-7 years of tower climbing experience, at least 2-4 years managing a crew
- Previous experience as a foreman on tower and antennae systems related scopes



- Specific experience with wireless carrier builds and maintenance
- Ability to demonstrate connector applications
- Must have an understanding of the installation and testing of the latest technologies (LTE, CDMA, UMTS)
- Ability to read site installation documentation and build accordingly.

TECHNICAL SKILLS:

- Must have or be able to obtain OSHA Construction 30-hour Safety Training Card
- Must have or obtain First Aid and CPR certification
- Possession of a valid commercial driver's license with the State of Residence
- Anritsu Site Master Certification is required
- PIM Tester preferred, not required
- OTDR Testing Certification
- RF Safety Awareness
- Cellular antennae/mounting
- Coaxial systems and diplexers
- Successful completion of Comtrain, Gravitec, or similar course in compliance with ANSI Z490.1 training upon hire
- Understanding and proficient remote electrical downtilts/Bias-T's
- Understanding and proficient Site and equipment grounding
- Understanding and proficient Sweep/PIM testing Demonstrated ability to install remote radio heads Fiber/DC power hybrid cables
- Civil/tower construction and quality assurance practices and procedures
- Construction safety practices Soft Skills: Ability to consistently demonstrate sound ethics and judgment
- Ability to think analytically and apply sound judgment, solve problems, make effective decisions, and act with integrity Interpersonal skills necessary to develop and maintain effective and appropriate working relationships with customers, co-workers, and representatives of other agencies.
- Highly organized and detail orientated Ability to multi-task and work in a fast-paced environment

PHYSICAL REQUIREMENTS:

- Must be able to climb and perform work at various heights, up to 400 feet, for long periods of time
- Must be in good physical condition with the ability to stoop, crawl, bend at the knees and waist, squat and lift 50 lbs.; includes body weight, equipment, tools, and boxes
- Must be able to pull his/her own body weight plus equipment weight up a vertical tower repeatedly for long periods of time

OTHER REQUIREMENTS:

- Must be able to pass pre-employment screening that includes background and drug testing
- Must be willing to travel out of market/state up to 100% of the time
- May be required to work long and unpredictable hours Position requires working outdoors in all types of weather

STARTING DATE:

- As soon as possible



REPORTS TO: <ul style="list-style-type: none">• Field Superintendent or Project Manager			
Reviewed By:	Justin Daugherty	Date:	May 25, 2020
Approved By:	David M Trout	Date:	May 27, 2020
Last Updated By:	N/A	Date/Time:	N/A